

Line	Strategy Title	Departmental Strategy	Departmental Goal	Lead	Column1
1	Enhancing Partnerships	FY13 - Create methods for managers to enhance the partnership with school administration and staff - 1 of 2 years	Excellence in Customer Service	Lori	
2	On-line Prepayments	FY13 - Work with the District to continue the implementation/support of the On-Line Prepayments - 4 of 5 years	Excellence in Customer Service	Maggie	
3	OrganWise Guys - Umbrella of Consistency	FY13 - Continue the development of an "Umbrella of Consistency" program in elementary schools - 3 of 3 years	Excellence in Customer Service	Allison	
4	Recognition Program	FY13 - Evaluate and further define our recognition program for School Food Service employees - ongoing	Excellence in Customer Service	Denise	
5	Going Green - Recycling	FY13 - Develop a "Green" Program at 2 schools to create a model program for recycling and waste disposal at Elementary and Middle Schools - 1 of 3 years	Excellence in Environmental Stewardship	Dave	
6	Going Green - Reducing the Carbon Footprint on the Environment	FY13 - Evaluate food, paper, equipment and technology to reduce carbon footprint on the environment- 1 of 3 years	Excellence in Environmental Stewardship	Dave	
7	Bid Management	FY13 - Streamline Supplemental Bid Management to Create Consistent Language Throughout All Bids and to Track Historical Data Pertaining to Item Usage	Increase Productivity, Efficiency, and Accountability	Paula	
8	Cafeteria Accountability Software Project	FY13 - Upgrade to the Web platform of the cafeteria accountability software - 4 of 5 years	Increase Productivity, Efficiency, and Accountability	Allison/ Denise	

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9	Charter Schools	FY13 - Research Cost and Feasibility of Continuing to Service Charter Schools and Develop and Implement Plan if Applicable - 1 of 3 years	Increase Productivity, Efficiency, and Accountability	Lori	
10	Contingency Fund Management	FY13 - Develop annual plan of action to draw down contingency fund - ongoing	Increase Productivity, Efficiency, and Accountability	Maggie	
11	Departmental Communications	FY13 - Refine communication methods to all departmental employees - 1 of 3 years	Increase Productivity, Efficiency, and Accountability	Denise/ Allison	
12	Equipment and Facilities Performance Report	FY13 - Create a Detailed Equipment and Facilities Performance Report to include FY08 to Current Year	Increase Productivity, Efficiency, and Accountability	Dave	
13	Evaluation Process - Career Development	FY13 - Continue to assess and modify the Career Development Assessment for School Food Service - 4 of 5 years	Increase Productivity, Efficiency, and Accountability	Allison	
14	FHESC Cafeteria	FY13 - Evaluate the FHESC Cafeteria to Streamline Processes - 1 of 2 years	Increase Productivity, Efficiency, and Accountability	Lori/ Maggie	
15	Hardware and Software	FY13 - Upgrade hardware and software and perform training for cafeteria managers and central office to prepare for future technology opportunities - Ongoing	Increase Productivity, Efficiency, and Accountability	Denise	
16	Job Sharing Program	FY13 - Research the job sharing program and work with employees and other departments to expand where feasible - 1 of 3 years	Increase Productivity, Efficiency, and Accountability	Lori	
17	Meals Per Labor Hour, Salaries and Supplements	FY13 - Evaluate MPLH, Salaries, and Supplements and communicate Plans to Managers - 1 of 1 year	Increase Productivity, Efficiency, and Accountability	Lori/ Maggie	
18	Office Design Changes	FY13 - Research and implement School Food Service Central Office design changes - 4 of 5 years	Increase Productivity, Efficiency, and Accountability	Dave	

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19	On-line Meal Applications	FY13 - Market on-line meal applications to move towards a more efficient process - 1 of 2 years	Increase Productivity, Efficiency, and Accountability	Maggie	
20	Paid Lunch Equity (PLE)	FY13 - Evaluate equity of paid meals per State regulations, determine plan of action, and present to district leadership and the Board - ongoing	Increase Productivity, Efficiency, and Accountability	Maggie	
21	Professional Development	FY13 - Ensure a qualified and highly-effective workforce through professional development and succession planning/training for staff - ongoing	Increase Productivity, Efficiency, and Accountability	Denise	
22	Safety	FY13 - Educate staff in safety practices to decrease Workers Compensation claims - ongoing	Increase Productivity, Efficiency, and Accountability	Lori	
23	Staffing Kitchens	FY13 - Continue to staff our kitchens to a level that helps to balance the use of temporary services - 1 of 3 years	Increase Productivity, Efficiency, and Accountability	Lori	
24	Streamline Operations	FY13 - Streamline central operations to increase productivity, efficiency, or accountability - Ongoing	Increase Productivity, Efficiency, and Accountability	Denise	
25	USDA Nutritional Standards	FY13 - Assess and implement newly required USDA nutritional standards due to the program reauthorization - 1 of 5 years	Increase Productivity, Efficiency, and Accountability	Jamie	
26	Farm To School	FY13 - Further enhance the Farm to School Program while developing a sustainable model - 1 of 3 years	Serve Children/Increase Participation	Jamie	
27	Marketing	FY13 - Utilize marketing techniques to communicate our products and services to stakeholders - 1 of 3 years	Serve Children/Increase Participation	Allison	

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28	Power Up With Breakfast	FY13 - Expand the Free Breakfast Program to all district schools - 1 of 3 years	Serve Children/Increase Participation	Lori	
29	Reengineering Program - High School Meal/Dining	FY13 - Further develop and implement the High School meal/dining reengineering concepts. - 4 of 5 years.	Serve Children/Increase Participation	Heidi	
30	Reengineering Program - Middle School Meal/Dining	FY13 - Develop, implement, and evaluate the Middle School meal/dining reengineering concepts - 1 of 5 years.	Serve Children/Increase Participation	Heidi	
31	USDA Fresh Fruits and Vegetables Program	FY13 - Participate in USDA Fresh Fruits and Vegetable Program; consider growth opportunity - 4 of 5 years	Serve Children/Increase Participation	Paula	
32	USDA Supper Program	FY13 - Research the feasibility of participating in the Supper Program funded by the USDA	Serve Children/Increase Participation	Lori	
33	Garden	FY13 - Maintain garden project for the purpose of community and/or school outreach and building beautification - 3 of	Support and Promote the District's Wellness Initiative	Heidi	
34	Wellness Promotion Policy	FY13 - Support the 5 goals of the Wellness Promotion Policy - 1 of 1 year	Support and Promote the District's Wellness Initiative	Paula	
35	Wellness Rewards Program	FY13 - Assist the district with the communication of the Wellness Rewards program information to employees - 1 of 3 years	Support and Promote the District's Wellness Initiative	Denise	
	Introduction				
	Vision				
	Mission				
	Message From Director				